

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RD (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	46	45	37	49	28	23
Number of Complainants	46	45	37	48	28	23
Repeat Filers	0	0	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	12	26	16	16	15	10
Color	2	4	3	5	0	1
Religion	1	5	1	1	0	1
Reprisal	10	19	17	30	15	8
Sex	11	21	20	21	8	10
PDA	0	0	0	0	0	0
National Origin	4	5	3	4	5	3

Equal Pay Act	0	1	1	2	0	0
Age	23	20	13	14	12	8
Disability	6	4	11	6	7	4
Genetics	0	0	0	0	0	0
Non-EEO	1	4	5	4	2	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	1	3	0	0	0	0
Assignment of Duties	5	6	6	12	8	5
Awards	2	5	3	2	1	0
Conversion to Full-time	0	0	0	1	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	1	0	0	0
Reprimand	1	5	8	0	0	0
Suspension	3	1	4	2	0	2
Removal	0	0	1	0	0	0
Other	0	0	2	1	1	1
Duty Hours	1	0	2	0	0	1
Evaluation Appraisal	5	7	3	7	5	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	13	17	22	29	11	11
Sexual	1	0	1	0	0	1
Medical Examination	0	2	0	0	0	0
Pay (Including Overtime)	0	0	0	5	3	2

Promotion/Non-Selection	11	22	6	13	13	7
Reassignment						
Denied	1	0	1	0	2	2
Directed	3	1	4	1	1	3
Reasonable Accommodation	1	3	4	5	1	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	2	2	4	1
Terms/Conditions of Employment	3	2	6	12	5	6
Time and Attendance	2	3	7	5	5	1
Training	2	4	4	4	3	1
Other	14	7	3	2	0	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	456.32	368.93	367.68	288.96	196.03	164.50
Average number of days in final action	339.25	340.54	150.05	157.46	168.18	194.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	335.60	314.83	358.88	283.64	207.05	167.00
Average number of days in final action	246.30	260.00	113.17	92.86	212.93	259.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	525.96	405.00	378.25	296.79	177.67	162.00
Average number of days in final action	486.88	398.07	167.08	181.26	116.54	129.00

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[illegible]

[illegible]

[illegible]



Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	5	83	1	100	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	5	83	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data					2015Thru03-31			
				2010	2011	2012	2013	2014				
Total complaints from previous Fiscal Years				58	57	57	57	59	70			
Total Complainants				24	45	50	53	54	66			
Number complaints pending												

Investigation	14	17	9	7	6	9
ROI issued, pending Complainant's action	3	1	3	0	0	1
Hearing	24	25	31	34	46	49
Final Agency Action	17	16	17	17	9	12
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	23	28	14	7	6	7